**By-law 1**

**NOMINATION FOR ELEVATION TO THE AWARD OF FELLOW**

1. In accordance with the provisions of section 5.1 of the AIPIO Constitution By-law 1 establishes the procedures for the award of Fellow in accordance with the provisions of section 7.3 of the Constitution.
2. To be eligible for the award of the special membership category of Fellow, the nominated person must be a fully paid up Member and must satisfy at least four or more of the following six criteria:
3. Achievement of the highest level of professional standing, namely:
   1. Is widely recognised (generally beyond the person's own department or organisation) for contribution to, and work in the intelligence profession.
   2. Has sustained a long term professional standing in the intelligence profession as a senior manager, senior staff officer, senior researcher, principle analyst or senior field officer.

[Note: Professional standing is esteem beyond immediate associates or close acquaintances and friends.]

1. A superior, outstanding level of achievement or performance in multiple fields of intelligence and security or in agencies over a sustained period and not a single occurrence, namely:
   1. Management, research and/or other achievements in the intelligence profession illustrating innovative change and development.

[Note: Filling a specific position does not of itself designate a superior or an outstanding level of achievement. The nominee's achievements should be considered superior and outstanding by the majority of members of the AIPIO Inc. or the AIPIO Inc. Board.]

1. The nominee promotes or enhances intelligence professionalism, namely through three or more of the following:
   1. Displays the highest standard of professional conduct.
   2. Engenders and sustains a deep level of professional respect in those outside the intelligence profession.
   3. Achievement of a significant contribution over a sustained period to the development and promotion of intelligence as a profession.
   4. Enhances the standing of intelligence in its essential support role.
   5. Provides effective, superior leadership in the promotion of professionalism in intelligence.
   6. Is outstanding in the encouragement of research into the theory and practice of intelligence and in the development and application of new concepts and approaches.
   7. Achievement of a significant higher level of professional qualifications in support of professional practice and development.
2. Has made a significant and sustained contribution to the Institute itself over five years (e.g. as a Board member, committee member, sub-committee member, conference organisation, contributor to the AIPIO Journal, recruitment of new members, promotion of the Institute, etc.).
3. Exceptional, sustained performance in a single intelligence and/or security field and/or agency/organisation over a long period (five years).
4. Has served at the highest levels in an Intelligence Department, Organisation, Staff or Agency in the public sector, or their equivalent in the private sector.
5. For the purposes of this by law:
   1. **A long period** is deemed to be over five years.
   2. **A sustained period** means that the level or achievement or standing is maintained throughout a period of five or more years.
   3. **Exceptional, sustained performance** means the member maintains a contribution that the AIPIO Inc. recognises as mrique, innovative, insightful and professionally sig1rificant for over five years.
   4. **A significant contribution** is recognised as international recognition and/or ten published professional papers and/or author of a widely used professional publication (books, texts or training manuals).
   5. **A significant higher level of professional qualifications** means postgraduate qualifications that directly support professional development and/or education relative to professional intelligence and security practice.
   6. **Served at the highest levels** means successfully completing an appointment as Head, Deputy Head, P1incipal Staff Officer, Director of Intelligence and/or Security or Principal Research Analyst in a Department or Agency or equivalent organisation for a period of not less than five years. The appointment may accumulatively be service at the designated levels in two consecutive appointments.
6. **Lodgment of Nominations**
   1. All nominations for the award in the special category of membership of Fellow (FAIPIO) are to be received by the General Secretary of the AIPIO Inc. at least eight weeks prior to an Annual General Meeting of the AIPIO Inc.
   2. In addition to a proposer, each nomination should be supported by two other financial members of the Institute. The nominee must also clearly indicate their acceptance of the nomination.
   3. To ensure that members present at the AGM know as much as possible about the nominated person, it is essential that nomination documents and supporting material be as complete as possible.
7. **Special Conditions Relating to Approval of Appointment as Fellow**
   1. There are three special conditions relating to the award of the special membership category of fellow; these are:
      1. The total number of Members offered the level of Fellow is restricted to 10% of the total membership register of the AIPIO Inc. at time the offer is made.
      2. A member accepting the award of the special membership category of Fellow agrees to payment of a membership fee that is 25% higher than the ordinary annual membership fee.
      3. A member accepting the award of the special membership category of Fellow undertakes to be bound by the provisions of the AIPIO Inc. Constitution and any amendments which may be made from time to time.
8. **Loss of Entitlement to the Membership Level of Fellow**
   1. A member who has been awarded the special membership category of Fellow will lose the entitlement to the membership level of Fellow if: ·
      1. Disciplinary action is taken by the AIPIO Inc. under Section 8 of the Constitution.
      2. The Fellow ceases to be financial member of the Institute within the guidelines for financial membership set out in the AIPIO Constitution.
9. **A nomination will require the following forms**

**Form 1**

|  |  |
| --- | --- |
| **NOMINATED PERSON** | |
| **Surname:** |  |
| **Other names:** |  |
| **Date of Birth:** |  |
| **Member since:** |  |
| **Postal address:** |  |
| **Contact phone number:** |  |
| **Email address:** |  |

**Form 2**

|  |
| --- |
| **ACCEPTANCE BY THE NOMINATED PERSON** |
| I, accept the nomination of Fellow to the Australian Institute of Professional Intelligence Officers. I understand that if the Award of Fellow is conferred on me, it is an honorary title and shall not entitle me to voting rights. To retain voting rights, I need to maintain my membership of the Institute.  Signature:  Date: |

**Form 3.**

|  |  |
| --- | --- |
| **NOMINATION FOR THE AWARD OF FELLOW**  **BY THREE AIPIO MEMBERS** | |
| We the undersigned members of the Australian Institute of Professional Intelligence Officers Inc., hereby endorse and support this nomination for the award of Fellow. | |
|  | |
| **Proposer** | |
| **Name:** | Signature: |
| **Contact Number:** | AIPIO Number: |
|  | |
| **Nominator** | |
| **Name:** | Signature: |
| **Contact Number:** | AIPIO Number: |
|  | |
| **Nominator** | |
| **Name:** | Signature: |
| **Contact Number:** | AIPIO Number: |
|  | |
| **Supporting documentation** |  |
| Proposers and nominators are encouraged to read the By Laws and address the supporting documentation to the criteria. | |
| The following data and statements tendered in support of this nomination, are attached to this form: | |
| **1.** | |
| **2.** | |
| **3.** | |
| **4.** | |
| **5.** | |
| **6.** | |
| **7.** | |
| **8.** | |
| **9.** | |
| **10.** | |